FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
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Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					or	Sec	uon 30(n)	oi the	investment	COF	npany Act c	JI 1940								
1. Name and Address of Reporting Person* CHENEVICH WILLIAM L (Last) (First) (Middle) 800 NICOLLET MALL								ker or Tradi				5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner								
						3. Date of Earliest Transaction (Month/Day/Year) 07/25/2003									Officer (give title below)		10% Owr Other (sp below)			
(Street) MINNEAPOLIS MN 55402 (City) (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
		Tal	ble I - Nor	n-Deriva	ative	e S	ecuritie	s Ac	quired, I	Dis	posed of	f, or Ber	nefici	ally C	Owned					
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			2. Transa Date (Month/D			2A. Deemed Execution Date if any (Month/Day/Yea		e, Transaction Disposed Code (Instr. 5)		(A) or (D) (D) (Prid		and Securi Benefi Owner		s Illy ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code			v	Amount				Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
			Table II -						juired, Di s, option						vned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Di if any (Month/Day/	ate, Tr	ransaction ode (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amo of Securities Underlying Derivative Secur (Instr. 3 and 4)		Derivative Security		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Co	ode	v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amou or Numb of Share	er						
Non- Qualified Stock Option (Right to Buy)	\$5.25								07/25/2000	6	07/25/2012	Common Stock	12,50	00		12,50	0	D		_
Non- Qualified Stock Option (Right to Buy)	\$12.46	07/25/2003			A		12,500		07/25/2007	(1)	07/25/2013	Common Stock	12,50	00	\$0	12,500		D		_
Non- Qualified Stock Option (Right to Buy)	\$41.1875								07/23/2003	3	07/23/2009	Common Stock	30,0	00		30,000		D		
Non- Qualified Stock Option (Right to Buy)	\$47.17								07/26/2009	5	07/26/2011	Common Stock	12,5	00		12,50	0	D		
Non- Qualified Stock Option (Right to Buy)	\$76.25								01/26/2009	5	01/26/2011	Common Stock	5,00	00		5,000)	D		_
Non- Qualified Stock Option	\$184.625								07/24/2004	4	07/24/2010	Common Stock	7,50	00		7,500)	D		

Explanation of Responses:

1. Are exercisable as to 6.25% of the shares each quarter after the date of grant.

<u>Donald T Rozak Jr, as attorney-in-fact for William L.</u>

<u>Chenevich</u>

** Signature of Reporting Person

Date

07/28/2003

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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