



**CHARTER OF THE AUDIT COMMITTEE
OF THE BOARD OF DIRECTORS OF VERISIGN, INC.**

Effective October 21, 2025

The Board of Directors (the “**Board**”) of VeriSign, Inc. (the “**Company**”) has adopted and approved the following Charter to define the Audit Committee’s (the “**Committee**”) composition, responsibilities and powers.

I. Membership

The Committee shall consist of at least three members of the Board, with the exact number being determined by the Board. All members of the Committee will be appointed by, and shall serve at the discretion of, the Board. The Board may remove any member of the Committee at any time, with or without cause. Unless a Chair of the Committee is appointed by the Board, the members of the Committee may designate a Chair of the Committee by majority vote of the Committee.

Each member of the Committee shall be an “independent director” as defined under the listing rules of The Nasdaq Stock Market (“**Nasdaq**”) and must meet such other requirements for membership on the Committee as the Nasdaq listing rules and the rules and regulations of the Securities and Exchange Commission may require. Each member of the Committee shall serve until his or her successor has been duly appointed and qualified or until his or her earlier resignation or removal.

II. Committee Structure and Operations

The Committee shall meet at least once each quarter or more frequently as determined to be appropriate by the Committee. The Chair of the Committee shall be responsible for establishing the agendas for meetings of the Committee. An agenda, together with materials relating to the subject matter of each meeting, shall be sent to members of the Committee prior to each meeting. In addition to the regular meeting schedule established by the Committee, the Chair of the Committee may call a special meeting at any time.

The Committee shall keep minutes of its proceedings. The minutes shall be: (a) approved at a subsequent meeting of the Committee; (b) distributed periodically to the full Board (if requested); and (c) retained with the minutes of the proceedings of the Board.

The Committee is authorized and empowered to adopt its own rules of procedure not inconsistent with (a) any provision of this Charter, (b) any provision of the Bylaws of the Company, or (c) the laws of the State of Delaware.

The Committee shall meet separately in executive session, periodically, with each of the principal financial and accounting officer, independent auditor, the principal internal auditor, the General Counsel and the Compliance Officer, and other members of management as determined by the Committee.

A majority of the number of Committee members then serving shall represent a quorum of the Committee unless there are only two members of the Committee, in which case a quorum shall require the presence of both members.

Any action approved by at least a majority of the members present shall represent the valid action of the Committee (or where the Committee consists of only two members, by unanimous vote).

III. Duties and Responsibilities

The Committee assists the Board in fulfilling its oversight responsibilities relating to the Company's accounting, auditing and financial reporting practices, in addition to other duties as directed by the Board.

While the Committee has the responsibilities and powers set forth in this Charter, it is not the duty of the Committee to audit the Company's financial statements and the effectiveness of the Company's internal control over financial reporting nor is it the Committee's responsibility to determine that the Company's financial statements are complete, accurate, and in accordance with generally accepted accounting principles. These are the responsibilities of the independent auditor and of Management.

Among its specific duties and responsibilities, the Committee will:

1. Oversee the accounting and financial reporting processes at the Company, including resolution of disagreements between management and the independent auditor.
2. Be directly responsible, in its capacity as a committee of the Board, for the appointment, compensation, retention and oversight of the work of the independent auditor. In this regard, the Committee will appoint and retain (subject to shareholder ratification), compensate, evaluate, and terminate when appropriate, the independent auditor, which reports directly to the Committee.
3. Obtain and review, at least annually, a report by the independent auditor describing: (1) the independent auditor's internal quality-control procedures; and (2) any material issues raised by the most recent internal quality-control review, or peer review, or by any inquiry or investigation by governmental or professional authorities, within the preceding five years that the Committee has not already reviewed, respecting one or more independent audits carried out by the auditor, and any steps taken to deal with any such issues.
4. Approve in advance all audit and permissible non-audit services to be provided by the independent auditor and establish policies and procedures for the pre-approval of audit and permissible non-audit services to be provided by the independent auditor.
5. At least annually, consider the independence of the independent auditor, and, consistent with rules of the Public Company Accounting Oversight Board (PCAOB), obtain and review a report by the independent auditor describing any relationships between the independent auditor, and the Company or individuals in financial reporting oversight roles at the Company, that may reasonably be thought to bear on the auditor's

independence, and discuss with the auditor the potential effects of any such relationships on independence.

6. Review and discuss with the independent auditor the matters required to be discussed by the independent auditor under Auditing Standard No. 1301, as adopted by the PCAOB and amended from time to time, including any problems or difficulties the independent auditor encountered in the course of its audit work and management's response to such problems or difficulties.
7. Meet to review and discuss with management and the independent auditor the annual audited and quarterly financial statements of the Company (including the Company's specific disclosures under "Management's Discussion and Analysis of Financial Condition and Results of Operations") and the independent auditor's reports related to the financial statements.
8. Recommend to the Board based on the review and discussion described in items 5-7 above, whether the financial statements should be included in the Annual Report on Form 10-K.
9. Review and discuss with management and the independent auditor earnings press releases prior to their publication, and corporate practices with respect to earnings press releases.
10. Receive reports from the independent auditor and management regarding, and review and discuss the adequacy and effectiveness of, the Company's internal control over financial reporting, including any significant deficiencies or material weaknesses in internal control over financial reporting and significant changes in internal control over financial reporting reported to the Committee by the independent auditor or management.
11. Receive reports from management regarding, and review and discuss with management, the adequacy and effectiveness of, the Company's disclosure controls and procedures.
12. Review and discuss with the principal internal auditor of the Company: (1) on an annual basis, the annual internal audit plan and the adequacy of internal audit resources; and (2) on a periodic basis, the results of the internal audit program.
13. Annually review and discuss with management and the independent auditor the performance and effectiveness of the Company's internal audit department.
14. Review and approve the appointment, and dismissal when appropriate, of the principal internal auditor.
15. Review succession planning of the accounting and financial reporting organization.
16. Review and discuss with management the Company's practices with respect to risk assessment and risk management.

17. Review and approve the appointment, replacement, reassignment, or dismissal of the Compliance Officer.
18. Oversee the Company's ethics and compliance program with respect to significant applicable legal and regulatory requirements, including the Company's Code of Conduct and the Company's policies and procedures for monitoring compliance; and at least annually, meet to review the implementation and effectiveness of the Company's compliance program with the Compliance Officer, who shall have the authority to communicate directly to the Committee, about actual and alleged violations of law or the Code of Conduct, including any matters involving criminal or potential criminal conduct.
19. Establish procedures for the receipt, retention and treatment of complaints received by the Company regarding accounting, internal control over financial reporting or auditing matters, and the confidential, anonymous submission of concerns by employees regarding questionable accounting, internal control over financial reporting or auditing matters.
20. Establish and periodically review policies and procedures for the review, approval and ratification of related party transactions, as defined in applicable SEC rules, review related party transactions, and oversee other related party transactions governed by applicable accounting standards.
21. Provide the audit committee report required to be included in the Company's annual proxy statement.
22. Review and discuss with the Company's general counsel legal and regulatory matters that could have a significant impact on the Company's financial statements.

IV. Committee and Charter Evaluation

The Committee will annually complete a self-evaluation of its own performance and effectiveness and will consider whether any changes to the Committee's Charter are appropriate. The Committee will also review and reassess the adequacy of this Charter annually and recommend to the Board any changes it determines are appropriate.

V. Committee Reports

The Chair of the Committee will report regularly to the Board on the Committee's activities, findings, and recommendations, including the results of the Committee's self-evaluation and any recommended changes to the Committee's Charter.

VI. Resources and Authority of the Committee

The Committee shall have the resources and authority necessary to discharge its duties and responsibilities. The Committee shall have the authority to engage, retain, and terminate outside counsel, experts, consultants, or other advisors, as it deems appropriate, to assist it in the full performance of its functions, including authority to approve any such firms' fees and other retention terms. The Company will provide appropriate funding, as determined by the

Committee, for the payment of compensation to the Company's independent auditor, outside counsel, and other advisors as the Committee deems appropriate, and administrative expenses of the Committee that are necessary or appropriate in carrying out its duties. In discharging its oversight role and responsibilities, the Committee is empowered to investigate any matter brought to its attention. The Committee will have unrestricted access to the Company's books, records, facilities, and personnel. The Committee may form and delegate its duties and responsibilities to one or more subcommittees consisting of not less than two members of the Committee, as it determines appropriate.