



## **CHARTER OF THE CORPORATE GOVERNANCE AND NOMINATING COMMITTEE OF THE BOARD OF DIRECTORS OF VERISIGN, INC.**

Effective July 22, 2024

### **Purpose**

The purpose of the Corporate Governance and Nominating Committee (the “Committee”) of the Board of Directors (the “Board”) of VeriSign, Inc. (the “Company”) is: (1) to identify and recruit individuals qualified to become Board members (consistent with criteria identified by the Board); (2) to evaluate and recommend candidates to be presented for appointment or election to serve as members of the Board; (3) to recommend appointees for Board committees; (4) to recommend corporate governance principles applicable to the Board; and (5) to oversee the evaluation of the Board’s and its Committees’ performance.

### **Duties and Responsibilities**

1. Evaluate and periodically review with the Board the composition of the Board and the criteria for selecting new directors to serve on the Board and the Board committees, including skills and characteristics such as diversity, in the context of the current composition of the Board and its committees.
2. Identify, recruit and evaluate candidates for election to the Board (consistent with criteria identified by the Board).
3. Assess the contributions and independence of incumbent directors being considered for nomination, including in light of the criteria for Board candidates and other perceived needs of the Board.
4. Recommend to the Board a slate of nominees to be proposed by the Company for election at each annual meeting of stockholders or to be elected by the Board to fill any vacancies that may occur between meetings or that may be created by expansion of the number of members of the Board and by resignation, retirement or other termination of service of incumbent Board members (which responsibility shall include conducting, subject to applicable law, any and all inquiries into the background and qualifications of any director candidate and such candidate’s compliance with the independence and other qualification requirements established by the Board).
5. Develop and periodically review a process for considering stockholder recommendations for Board nominees and consider any individuals who are so recommended for nomination to stand for election as directors.

6. Upon receiving an offer to resign by any member of the Board who has failed to receive a majority of the votes cast at a meeting at which an uncontested election for a position on the Board occurred, make a recommendation to the Board as to whether to accept or reject such resignation offer.
7. Upon receiving notification from the Chairman and/or the Executive Chairman and/or the Corporate Secretary that a director has experienced a significant change (including retirement) in his or her principal occupation or business association, the Committee Chair evaluates whether the change warrants review by the full Committee. If review by the Committee is warranted, the Committee will evaluate the appropriateness of such director's continuing membership on the Board and, based upon this evaluation, decide whether to make a recommendation to the Board to evaluate such director's continuing service as a director.
8. Develop the Board's chief executive officer succession planning and evaluation process, including the process for emergency and ordinary course chief executive officer succession planning, and recommend such process to the Board. Periodically, but no less than annually, review and assess the Board's process for the chief executive officer succession planning and evaluation and the process for management development planning.
9. Oversee succession planning for positions held by senior management, and review succession planning and management development with the Board, including the review of recommendations and evaluations of potential successors to fill these positions.
10. Regularly review the Board's leadership structure and recommend to the Board any changes to the Board's leadership structure as appropriate and make a recommendation to the independent directors regarding the appointment of the Lead Independent Director.
11. Recommend to the Board any changes in size, structure and composition of the Board and of each standing Board committee as it believes would improve corporate governance.
12. Advise the Board with respect to the charters, structure and operations of the various Board committees and qualifications for membership thereon, including policies for removal of members and rotation of members among other Board committees.
13. Recommend to the Board nominees for the Board committees and committee chairs.
14. Review and make recommendations periodically on orientation for new directors and continuing education for directors regarding their responsibilities as directors generally and as members of Board committees.
15. Periodically review the Company's Corporate Governance Principles, consider other corporate governance practices that may, from time to time, merit the Board's consideration and make recommendations to the Board regarding the Corporate Governance Principles.
16. Review and reassess the adequacy of this Charter annually and recommend to the Board any changes it determines are appropriate.

17. Be available to the Board and members of the Company's senior management team to consult with and to resolve reported violations or instances of noncompliance with the Code of Conduct.
18. Review stockholder proposals that have been properly presented for inclusion in the Company's annual proxy statement and make recommendations to the Board for action on such proposals; provided that the Committee may, as appropriate in light of the subject matter of the proposal, refer any such proposal to any other Committee of the Board for purposes of such review and recommendations.
19. Except as delegated by the Board to its other committees, oversee the strategy and initiatives of the Company's corporate stewardship and responsibility activities.-
20. Evaluate and make recommendations with respect to actual and potential conflicts of interest involving directors, after consulting with counsel if it deems necessary or appropriate.
21. Review and approve, if appropriate, any requests by a director to sit on the board of directors of another public company pursuant to the provisions set forth in the Company's Corporate Governance Principles.
22. Perform any other activities required by applicable law, rules or regulations, including the rules of the Securities and Exchange Commission and The Nasdaq Stock Market, and perform other activities that are consistent with this Charter, the Company's Certificate of Incorporation and Bylaws, and governing laws, as the Committee or the Board deem necessary or appropriate.
23. Oversee an annual evaluation of the Board, including identifying areas, if any, in which the Board could improve its performance.
24. Oversee the annual evaluation of the Board committees and annually review the performance of the Committee.
25. Engage, retain and terminate outside counsel, experts, consultants or other advisors (including search firms), as it deems appropriate to assist it in the full performance of its functions, including authority to approve the fees and other retention terms of any advisors retained by the Committee. The Company will provide appropriate funding, as determined by the Committee, for the payment of reasonable compensation to such outside counsel and other advisors as the Committee deems appropriate, and administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.
26. Delegate the Committee's duties and responsibilities to one or more subcommittees, consisting of not less than two members of the Committee, as it determines appropriate.

### **Membership**

All members of the Committee will be appointed by, and shall serve at the discretion of, the Board, and the Board may remove any member of the Committee at any time with or without cause. Each member of the Committee shall serve until his or her successor has been duly

appointed and qualified or until his or her earlier resignation or removal. The Board may appoint a member of the Committee to serve as the Chair of the Committee. If the Board does not appoint a Chair, the members of the Committee may designate a Chair by majority vote of the Committee membership.

The Committee shall consist of at least two members of the Board, with the exact number to be determined from time to time by a resolution of the Board. Each member of the Committee shall be an “independent director” as defined under the listing rules of The Nasdaq Stock Market and must meet such other requirements for membership on the Committee as the listing rules of The Nasdaq Stock Market and the rules of the Securities and Exchange Commission may establish from time to time.

### **Meetings and Reports**

Meetings of the Committee shall be held from time to time as determined by the Board or the Committee, either in person, virtually, or telephonically. The Chair of the Committee shall be responsible for establishing the agendas for meetings of the Committee. An agenda, together with materials relating to the subject matter of each meeting, shall be sent to members of the Committee prior to each meeting. In discharging its responsibilities, the Committee shall have full access to any relevant records of the Company and may invite members of management or others to attend Committee meetings and provide pertinent information on such issues within the purview of the Committee.

The Committee shall keep minutes of its proceedings. The minutes shall be approved at a subsequent meeting of the Committee, shall be distributed periodically to the full Board (if requested), and shall be retained with the minutes of the proceedings of the Board.

A majority of the number of Committee members then serving shall represent a quorum of the Committee unless there are only two members of the Committee, in which case a quorum shall require the presence of both members. Any action approved by at least a majority of the members present shall represent the valid action of the Committee (or where the Committee consists of only two members, by unanimous vote). In accordance with the Bylaws of the Company, the Committee may take action by unanimous written consent in lieu of a meeting.

The Committee shall make reports to the Board as needed.