



**CHARTER OF THE CORPORATE GOVERNANCE AND
NOMINATING COMMITTEE OF THE BOARD OF DIRECTORS OF VERISIGN, INC.**

Effective October 21, 2025

The Board of Directors (the “**Board**”) of VeriSign, Inc. (the “**Company**”) has adopted and approved the following Charter to define the Corporate Governance and Nominating Committee’s (the “**Committee**”) composition, responsibilities, and powers.

I. Membership

The Committee shall consist of at least two members of the Board, with the exact number being determined by the Board. All Committee members will be appointed by and shall serve at the discretion of, the Board. The Board may remove any member of the Committee at any time with or without cause. Unless a Chair of the Committee is appointed by the Board, the members of the Committee may designate a Chair of the Committee by majority vote of the Committee. Each member of the Committee shall be an “independent director” as defined under the listing rules of The Nasdaq Stock Market (“**Nasdaq**”) and must meet such other requirements for membership on the Committee as the Nasdaq listing rules and the rules of the Securities and Exchange Commission may establish. Each member of the Committee shall serve until his or her successor has been duly appointed and qualified or until his or her earlier resignation or removal.

II. Committee Structure and Operations

The Committee shall meet as often as it determines is appropriate to carry out its responsibilities under this Charter. The Chair of the Committee shall be responsible for establishing the agendas for meetings of the Committee. An agenda, together with materials relating to the subject matter of each meeting, shall be sent to members of the Committee prior to each meeting. In addition to the regular meeting schedule established by the Committee, the Chair of the Committee may call a special meeting at any time.

The Committee shall keep minutes of its proceedings. The minutes shall be: (a) approved at a subsequent meeting of the Committee; (b) distributed periodically to the full Board (if requested); and (c) retained with the minutes of the proceedings of the Board.

The Committee is authorized and empowered to adopt its own rules of procedure not inconsistent with (a) any provision of this Charter, (b) any provision of the Bylaws of the Company, or (c) the laws of the State of Delaware.

A majority of the number of Committee members then serving shall represent a quorum of the Committee unless there are only two members of the Committee, in which case a quorum shall require the presence of both members.

Any action approved by at least a majority of the members present shall represent the valid action of the Committee (or where the Committee consists of only two members, by unanimous vote).

III. Duties and Responsibilities

Among its specific duties and responsibilities, the Committee will:

1. Evaluate and periodically review with the Board the composition of the Board and the criteria for selecting new directors to serve on the Board and its committees, including skills and characteristics such as diversity of experience and viewpoints, in the context of the current composition of the Board and its committees.
2. Identify, recruit and evaluate candidates for election to the Board (consistent with criteria identified by the Board).
3. Assess the contributions and independence of incumbent directors being considered for nomination, including the criteria for Board candidates and other perceived needs of the Board.
4. Recommend to the Board a slate of nominees to be proposed by the Company for election at each annual meeting of stockholders or to be elected by the Board to fill any vacancies that may occur between meetings or that may be created by expansion of the number of members of the Board and by resignation, retirement or other termination of service of incumbent Board members. This responsibility shall include conducting, subject to applicable law, any and all inquiries into the background and qualifications of any director candidate and such candidate's compliance with the independence and other qualification requirements established by the Board.
5. Develop and periodically review a process for considering stockholder recommendations for Board nominees and consider any individuals who are so recommended for nomination to stand for election as directors.
6. Upon receiving an offer to resign by any member of the Board who has failed to receive a majority of the votes cast at a meeting of shareholders at which an uncontested election for a position on the Board occurred, make a recommendation to the Board as to whether to accept or reject such resignation offer.
7. Upon receiving notification from the Chairman and/or the Executive Chairman and/or the Corporate Secretary that a director has experienced a significant change in circumstances (including retirement) in his or her principal occupation or business association, the Committee Chair evaluates whether the change warrants review by the full Committee. If review by the Committee is warranted, the Committee will evaluate the appropriateness of such director's continuing membership on the Board and, based upon this evaluation, decide whether to make a recommendation to the Board to evaluate such director's continuing service as a member of the Board.
8. Develop the Board's chief executive officer succession planning and evaluation process, including the process for emergency and ordinary course chief executive officer

succession planning, and recommend such process to the Board. Periodically, but no less than annually, review and assess the Board's process for the chief executive officer succession planning and evaluation and the process for management development planning.

9. Regularly review the Board's leadership structure and recommend to the Board any changes to the Board's leadership structure as appropriate and make a recommendation to the independent directors regarding the appointment of the Lead Independent Director.
10. Recommend to the Board any changes in size, structure and composition of the Board and of each standing Board committee as it believes would improve corporate governance.
11. Advise the Board with respect to the charters, structure and operations of the various Board committees and qualifications for membership thereon, including policies for removal of members and rotation of members among other Board committees.
12. Recommend to the Board nominees for the Board committees and committee chairs.
13. Review and make recommendations periodically on orientation for new directors and continuing education for directors regarding their responsibilities as directors generally and as members of Board committees.
14. Periodically review the Company's Corporate Governance Principles, consider other corporate governance practices that may, from time to time, merit the Board's consideration and make recommendations to the Board regarding the Corporate Governance Principles.
15. Be available to the Board and members of the Company's senior management team to consult with and to resolve reported violations or instances of noncompliance with the Code of Conduct.
16. Review stockholder proposals that have been properly presented for inclusion in the Company's annual proxy statement and make recommendations to the Board for action on such proposals; provided that the Committee may, as appropriate in light of the subject matter of the proposal, refer any such proposal to another Committee of the Board for purposes of such review and recommendations.
17. Except as delegated by the Board to its other committees, oversee the strategy and initiatives of the Company's corporate stewardship and responsibility activities.
18. Evaluate and make recommendations with respect to actual and potential conflicts of interest involving directors, after consulting with counsel, if it deems necessary or appropriate.
19. Review and approve, if appropriate, any requests by a director to sit on the board of directors of another public company pursuant to the provisions set forth in the Company's Corporate Governance Principles.
20. Perform any other activities required by applicable law, rules or regulations, including

the rules of the Securities and Exchange Commission and Nasdaq, and perform other activities that are consistent with this Charter, the Company's Certificate of Incorporation and Bylaws, and governing laws, as the Committee or the Board deem necessary or appropriate.

21. Oversee an annual evaluation of the Board and its other committees, including identifying areas, if any, in which the Board could improve its performance.

IV. Committee and Charter Evaluation

The Committee will annually complete a self-evaluation of its own performance and effectiveness and will consider whether any changes to the Committee's Charter are appropriate. The Committee will also review and reassess the adequacy of this Charter annually and recommend to the Board any changes it determines are appropriate.

V. Committee Reports

The Chair of the Committee will report regularly to the Board on the Committee's activities, findings, and recommendations, including the results of the Committee's self-evaluation and any recommended changes to the Committee's Charter.

VI. Resources and Authority of the Committee

The Committee shall have the resources and authority necessary to discharge its duties and responsibilities. The Committee shall have the authority to engage, retain and terminate outside counsel, experts, consultants or other advisors (including search firms), as it deems appropriate to assist it in the full performance of its functions, including authority to approve any such firms' fees and other retention terms. The Company will provide appropriate funding, as determined by the Committee, for the payment of compensation to such outside counsel and other advisors as the Committee deems appropriate, and administrative expenses of the Committee that are necessary or appropriate in carrying out its duties. In discharging its oversight role and responsibilities, the Committee is empowered to investigate any matter brought to its attention. The Committee will have unrestricted access to the Company's books, records, facilities, and personnel. The Committee may delegate its duties and responsibilities to one or more subcommittees, consisting of not less than two members of the Committee, as it determines appropriate